

Equality, Diversity & Inclusion Statement

Oliver's Oasis is committed to creating a safe, inclusive, and welcoming environment for all parents and carers.

1. Our Commitment

- Treat all individuals with dignity and respect
- Value diversity across race, gender, disability, religion, sexual orientation, and family circumstances
- Challenge discrimination and bias wherever it arises

2. Accessibility

We aim to design services that are accessible to parents with different needs, including those with disabilities or language barriers.

3. Community Conduct

We expect members to uphold these values in all interactions. Discriminatory or offensive behaviour will not be tolerated.

4. Legal Compliance

We abide by the Equality Act 2010 and promote equality of opportunity in everything we do.